



## BOARD OF DIRECTORS APPLICATION - 2026

Applications to the Board of Directors of Indus Community Foundation are being accepted.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_  
Home Cell Work

Email: \_\_\_\_\_ Current Occupation: \_\_\_\_\_

**Applicant Profile:**

Years of experience

Please outline your Industry Experience	Years of experience

Please outline your Board Experience	Years of experience
Director at Large:	
Volunteer Committee Member:	

Knowledge & Expertise Basic: conceptual understanding that will allow participation in discussion Advanced: solid understanding that will enable asking probing questions Expert: validated expertise that will facilitate questions that enhance governance in this area	Skill Level Assessment		
	Basic	Advanced	Expert
Health Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Long Term Care and Affordable Housing Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public Relations and Communications	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk Mitigation and Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advocacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Critical Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sound Judgement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning and Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Negotiation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other	

**Brief statement explaining why you would like to be on the Board of Directors of Indus Community Foundation and what you bring to the Board and the agency as a whole:**

**Indus Community Foundation will shortly be embarking on a large fundraising campaign to raise funds to build a South Asian focused Long-Term Care home. Do you have connections or contacts to contribute to the Indus' fundraising efforts, and if so how comfortable are you about leveraging your network for this purpose?**



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Do you have any personal or professional conflicts of interest that may impact you serving on our Board (i.e. currently conducting business with the agency/receiving service from the agency/immediate family member is employed at the agency)?

No  Yes (please explain)

Please provide two references (professional and personal):

Reference Name: \_\_\_\_\_ Reference Name: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Telephone: \_\_\_\_\_

I have read & understand the requirements of the position, agree to them & submit my application to the Board of Directors of Indus Community Foundation. I understand that the information provided in this application is confidential and will solely be used for the purpose of assessing eligible qualified candidates for the Indus Community Foundation Board of Directors.

- ✓ I am a member of Indus or agree to become a member of Indus in order to meet the eligibility requirements.
- ✓ I agree to support the aims and objectives of Indus, and abide by its By-Laws.
- ✓ I understand that all business of the Board and its Committees is conducted in English, and thus fluency in written and spoken English is essential.
- ✓ I understand that I will be required to undergo a Police Records Search, sign a Confidentiality and Conflict of Interest Statement.
- ✓ I have read, understand and accept the enclosed requirements.
- ✓ I understand that Indus enforces a strict privacy and confidentiality policy as required by applicable legislation. Any information collected will be used to provide, or keep a record of Indus' services. Information is not, nor will it ever be, shared for any other purpose.
- ✓ I understand that each board term is for three years and the board meets 9-10 times a year.
- ✓ I am able to commit to an average of  10-12 hrs. per month for in-person board, committee, ad hoc meetings, public engagement and industry related events on behalf of Indus.
- ✓ I understand that I will need to participate on at least one board committee.

Date: \_\_\_\_\_ Nominee Signature: \_\_\_\_\_

**Deadline:** Please submit your Board of Directors Application, Membership Form, resume and a 150-word professional

**Email:** dsingh@induscs.ca / **Mail:** Indus Community Foundation, 3038 Hurontario Street, Suite 206, Mississauga, ON, L5B 3B9

**Fax:** (905)275-6799

For further information please email dsingh@induscs.ca or call 905-275-2369, ext. 1252.

For Office Use Only -- Application Accepted by

\_\_\_\_\_  
Board Chair / Date

\_\_\_\_\_  
Indus Community Services CEO

Indus has an accommodation process in place that provides accommodations for applicants with disabilities. If you require a specific accommodation because of a disability or a medical need, please email [dsingh@induscs.ca](mailto:dsingh@induscs.ca) or call 905-275-2369, ext. 1252